

Official Minutes of the Pierz City Council
December 27th, 2007

Members Present: Toby Egan, Steph Fyten, Kathy Kahlhamer, Rollie Hartmann, and Herb Broschofsky

The employee negotiation session regarding annual insurance stipends was called to order at 5:12 pm. A quorum of the Council was established.

- Councilmember Broschofsky began stating that the annual stipend is currently \$525.00/ month for full-time employees. The Council then asked the full-time employees, all of whom were present, what they were proposing to ask for. All employees except one were in favor of the \$600.00/year figure for 2008 and 2009. One employee raised the concern of the stipend being high enough to affect his privileges to receive insurance from MN Care. In order to keep the insurance stipend where it is currently, it was proposed by the employees to take the \$75.00/month increase in their regular wages rather than in the stipend. This would keep employees eligible to receive less-costly insurance such as MN Care due to the fact that they receive no more than \$525/month from the City.
- The Council was not in favor of the proposal, and the insurance stipend will increase to \$600.00 per month. The employees then asked for an increase in the annual out-of-pocket maximum amount for medical expenses. The current amount is set at \$1,000 per year. The City Council had no issue with increasing that amount to \$3,000. The City Administrator then presented a resolution increasing the annual out of pocket maximum to \$3,000, coded Resolution 122707.
- A motion was made by Councilmember Broschofsky, seconded by Kathy Kahlhamer, City Clerk to adopt the resolution. Motion carried unanimously.
- Motion made by Mayor Egan, seconded by Councilmember Fyten to adjourn the session at 6:03 pm. Meeting adjourned.