

CITY OF PIERZ
Official Minutes of the Pierz City Council
March 25 2013

Members present: Toby Egan, Mike Menden, Matt Bell, Don Bujalski, Steph Fyten.

The City Council meeting was called to order at 7:00 pm at Pierz City Hall by Mayor Toby Egan.

Motion made by Council Member Mike Menden and seconded by Council member Don Bujalski to accept the minutes from the March 11 2013 Regular Council meeting. Motion carried unanimously.

Motion made by Council member Mike Menden and seconded by City Clerk Matt Bell to approve the March 21 2013 Work Session Meeting Minutes. Motion carried unanimously.

Motion made by Council Member Steph Fyten and seconded by Council Member Don Bujalski to approve the agenda. Motion carried unanimously.

Auditor Mary Backlund presented the 2012 City Audit. A motion was made by Council Member Mike Menden and seconded by Council Member Steph Fyten to accept the 2012 Audit. Motion carried unanimously.

Council Members gave a recap of the March 21 2013 work session and discussed their feelings regarding the park complex as a whole and changing any positions. City Clerk Matt Bell expressed that he felt the park complex should be a recreational facility that would allow the recreational exemption for the supervisor position to be exempt (no overtime). He also expressed that he felt the overtime needed to be controlled. Council Member Steph Fyten discussed that she felt that the two FT employees at the complex are very loyal to Pierz and that instead of making drastic changes we should focus on an overtime policy and slightly changing the way things are done. Council member Don Bujalski expressed that he felt something needed to be done regardless of the timing (park opening soon) and that an overtime policy would be a good option. He felt working high overtime hours were detrimental to employee health and safety as well. Council member Mike Menden expressed that he felt that the park complex is making money and that slight changes would be best but not drastic. He felt an overtime policy and changes to the sick and comp time allowed for employees would be best. Mayor Toby Egan expressed that he agreed with everyone's thoughts and felt there are definitely ways that the City could save money at the complex but was concerned with what cost it would involve to save money (losing employees, employee retention, and overall effect on the bottom line). He was also in favor of changing the overtime policy and looking more closely at making slight changes to the personnel policy but at this time did not feel that do anything drastic would be a good idea. He proposed having a work session to review the personnel policy. A work session was scheduled for Thursday, April 8th at 5:30 PM at City Hall to discuss these proposed changes in depth.

City Engineer Scott Hedlund informed the Council that the plans for Robert and Park Ave are out for bids and that the bid opening will be April 9th at City Hall at 10 AM. He also presented a new contract for services for the construction of the project. A motion was made by Council member Mike Menden and seconded by Council Member Don Bujalski to approve the contract with SEH, Inc. Motion carried unanimously. Hedlund also presented to the Council the Funding Participation and Construction Agreement between the City and RPSWD for the PFA Loan portion of the project. The Agreement would create an escrow account between the City and RPSWD that costs of the project would be paid out of. A Motion was made by Council Member Mike Menden and seconded by Council Member Steph Fyten to approve the agreement. Motion carried unanimously.

A Motion was made by Council Member Steph Fyten and seconded by City Clerk Matt Bell to approve the SCORE Recycling Grant from Morrison County in the amount of \$2279. Motion carried unanimously.

A Public Hearing was set for Monday, April 8th at 6:30 PM to review an Ordinance Amendment for the Animal Licensing in Pierz.

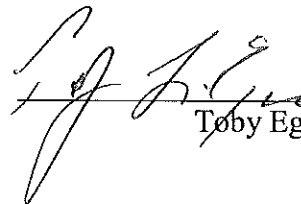
Parks Superintendent Daniel Baert presented 3 applicants for hiring for the Golf Course complex for the summer of 2013. Daniel proposed hiring Ethan Lochner part time for grounds crew at \$7.25 an hour, Betty Boser and Alyssa Boser part time for clubhouse staff at \$7.25 an hour. A Motion was made by Council Member Don Bujalski and seconded by City Clerk Matt Bell to approve the hiring's. Motion carried unanimously.

Public Works Superintendent Bob Otremba informed the Council that he received 5 applications for the part time public works position and interviews will be April 3rd.

Motion made by Council member Steph Fyten and seconded by City Clerk Matt Bell to adjourn the meeting. Motion carried unanimously.

Meeting was adjourned at 8:25 pm.


Matt Bell, Clerk, City of Pierz


Toby Egan, City of Pierz Mayor